2016-2017 Certificated Salary Schedule (183 Days)

Step	Class A BA	Class B BA + 24	Class C BA + 30	Class D BA + 45	Class E BA +60	Class F BA +75	Class G - MASTERS inc. BA + 75
1	42,782	44,526	47,162	47,189	48,687	50,269	51,933
2		46,306	47,661	49,075	50,573	52,155	53,820
3			49,622	51,039	52,535	54,115	55,780
4			51,664	53,472	54,575	56,157	57,821
5			53,784	55,200	56,696	58,280	59,944
6			55,992	57,407	58,906	60,487	62,150
7			58,288	59,701	61,200	62,781	64,448
8			60,676	62,536	64,035	65,616	67,280
9			63,157	65,094	66,593	68,174	69,836
10			65,738	67,156	68,654	70,233	71,897
11			65,738	69,897	71,394	72,974	74,640
12			65,738	69,897	71,394	75,948	77,615
13			65,738	69,897	71,394	79,042	80,709
14			65,738	69,897	72,088	79,809	81,492
15			65,738	69,897	72,088	79,809	81,492
16			65,738	71,005	73,209	80,932	82,609
17			65,738	71,005	73,209	80,932	82,609
18			65,738	71,005	73,209	80,932	82,609
19			65,738	71,005	73,209	80,932	82,609
20			65,738	72,115	74,330	82,052	83,732
21			65,738	72,115	74,330	82,052	83,732
22			65,738	72,115	74,330	82,052	83,732
23			65,738	72,115	74,330	82,052	83,732
24			65,738	73,226	75,447	83,172	84,853

Article 16.1.1 Salary Schedule:	Non-credentialed teacher salary in Class A, Step 1. The minimum salary for a credentialed teacher is Class B, Step 2.
Article 16.2.4 Prior Experience:	12 years accepted, for initial placement on Step 13
Article 16.2.6.1 Unit Approval:	All units must be prior-approved, converted to Semester Units
Article 16.2.6.2.1 Graduate Units:	Applicable only if earned after BA
Article 16.6 Masters Stipend:	Unit members who have earned a Masters and are below 75 units shall receive, in addition to his/her regular scheduled salary, an annual stipend of $1,200.
Article 16.7.1 Special Education Stipend:	A annual stipend of $1,200 will be paid to Special Education teachers, (RSP, Speech/Lang, and SDC).

Health Benefits Cap 2010-13 $10,000.00

Approved: PENDING BOARD APPROVAL
2014-15 2.1% increase (182 Days)
2015-16 4% increase (183 Days)
2016-17 3% increase (183 Days, plus one additional day for 2017-2018, 2018-2019, and 2019-2020 per MOU)

CLASSIFIED SALARY SCHEDULE

RANGE	POSITION	CONTRACTED DAYS	STEP A	STEP B	STEP C	STEP D	STEP E
10	CAMPUS AIDE	180	12.09	12.69	13.34	14.00	14.70
20	FOOD SERVICE WORKER I	201	13.36	14.02	14.72	15.46	16.23
30	INSTRUCTIONAL AIDE	201	13.39	14.05	14.75	15.49	16.26
40	CLERK 1	201	13.82	14.50	15.22	16.00	16.79
50	FOOD SERVICE CLERK I	201	13.82	14.50	15.22	16.00	16.79
60	INSTRUCTIONAL AIDE BILINGUAL	201	14.01	14.71	15.45	16.22	17.04
70	FOOD SERVICE WORKER II	201	14.02	14.72	15.46	16.23	17.05
80	*INSTRUCTIONAL AIDE SPECIAL EDUCATION	201	14.23	14.96	15.70	16.49	17.30
90	PARAPROFESSIONAL (AA DEGREE REQUIRED)	201	14.47	15.19	15.95	16.75	17.59
100	PARAPROFESSIONAL - ELD (AA DEGREE REQUIRED)	201	14.47	15.19	15.95	16.75	17.59
110	*PARAPROFESSIONAL - SPECIAL EDUCATION (AA DEGREE REQUIRED)	201	14.47	15.19	15.95	16.75	17.59
115	BEHAVIOR INTERVENTION TECHNICIAN– SPECIAL ED	201	14.47	15.19	15.95	16.75	17.59
120	COOK/BAKER	201	15.11	15.86	16.67	17.50	18.38
130	**CUSTODIAN	261	15.57	16.35	17.17	18.04	18.93
140	LIBRARY AIDE I	201	15.59	16.37	17.19	18.06	18.96
150	CLERK II	204	15.68	16.46	17.28	18.15	19.06
160	FOOD SERVICE CLERK II	204	15.68	16.46	17.28	18.15	19.06
170	RECEPTIONIST/SUBSTITUTE PLACEMENT CLERK	251	15.68	16.46	17.28	18.15	19.06
180	LIBRARY AIDE II - AA	201	16.01	16.80	17.64	18.53	19.46
190	LIBRARY AIDE III - BA	201	16.43	17.24	18.12	19.02	19.97
200	BUS DRIVER	201	17.46	18.32	19.25	20.21	21.22
210	**HEAD CUSTODIAN	261	17.74	18.63	19.56	20.53	21.57
220	**LANDSCAPER-GROUNDSKEEPER	261	17.74	18.63	19.56	20.53	21.57
230	ACCOUNT CLERK	251	18.57	19.50	20.47	21.50	22.57
240	SECRETARY I	224	18.57	19.50	20.47	21.50	22.57
250	MECHANIC	261	20.82	21.86	22.95	24.09	25.30
255	SPEECH LANGUAGE PATH ASST	201	21.89	24.12	25.35	26.60	28.00
260	COMPUTER TECHNICIAN	251	22.16	23.26	24.41	25.64	26.92
270	INTERVENTION SPECIALIST	201	26.08				
280	INFORMATION TECHNOLOGY COORDINATOR	251	29.30	30.78	32.32	33.94	35.63

***MAY INCLUDE PERSONAL CARE STIPEND:** $1.50 per hour
****MAY INCLUDE STAND-BY & ON-CALL STIPEND:**
LONGEVITY: 2.5% at 15 years, 2.5% at 20 years, 2.5% at 25 years

FISCAL YEAR 2006-07 7%, FISCAL YEAR 2013-14 5%,
FISCAL YEAR 2014-15 2.1%, FISCAL YEAR 2015-16 4%
FISCAL YEAR 2016-17 3%
APPROVED: PENDING BOARD APPROVAL

CLASSIFIED MANAGEMENT/CONFIDENTIAL SALARY SCHEDULE

CLASSIFIED MANAGEMENT

RANGE	POSITION	CONTRACTED DAYS	STEP A	STEP B	STEP C	STEP D	STEP E
10	CBO	252	105,349	108,513	111,764	115,118	118,575
20	DIRECTOR MAINTENANCE, OPERATIONS, & TRANSPORTATION	261	51,525	54,056	56,798	59,638	62,618
30	DIRECTOR FOOD SERVICES	220	40,109	41,351	43,433	45,585	47,876

CONFIDENTIAL

RANGE	POSITION	CONTRACTED DAYS	STEP A	STEP B	STEP C	STEP D	STEP E
310	*ADMINISTRATIVE ASSISTANT II	251	$24.58	$25.72	$26.93	$28.19	$29.52
320	ADMINISTRATIVE ASSISTANT I	251	$22.43	$23.56	$24.74	$25.98	$27.27
325	HUMAN RESOURCES SPECIALIST	251	$22.43	$23.56	$24.74	$25.98	$27.27
330	STUDENT INFORMATION SYSTEMS SPECIALIST	251	$21.36	$22.43	$23.56	$24.74	$25.98
340	BUSINESS SERVICES SPECIALIST	251	$21.16	$22.22	$23.33	$24.48	$25.71
350	PAYROLL/ACCOUNTS SPECIALIST	251	$20.15	$21.16	$22.22	$23.33	$24.49
360	PRINCIPAL SECRETARY	224	$18.62	$19.55	$20.52	$21.54	$22.62

*Includes $251.00 per month special compensation for additional Board Meeting preparation and attendance

LONGEVITY:
2.5% at 15 years
2.5% at 20 years
2.5% at 25 years

FISCAL YEAR 2006-07 7%
FISCAL YEAR 2013-14 5%
FISCAL YEAR 2014-15 2.1%
FISCAL YEAR 2015-16 4%
FISCAL YEAR 2016-17 3%

APPROVED: PENDING BOARD APPROVAL

CERTIFICATED MANAGEMENT/PSYCHOLOGIST/ SPEECH LANGUAGE PATHOLOGIST/ DISTRICT NURSE SALARY SCHEDULE

CERTIFICATED MANAGEMENT

RANGE	POSITION	CONTRACTED DAYS	STEP A	STEP B	STEP C	STEP D	STEP E
20	HUMAN RESOURCES DIRECTOR	225	105,349	108,513	111,764	115,119	118,575
30	SPECIAL EDUCATION DIRECTOR	210	98,327	101,278	104,314	107,444	110,666
40	PRINCIPAL	210	98,327	101.278	104,314	107,444	110,666
50	VICE PRINCIPAL	200	80,080	82,482	84,957	87,507	90,131
60	COORDINATOR OF CURRICULUM & CATEGORICALS	210	82,117	84,583	87,119	89,734	92,425

PSYCHOLOGIST/SPEECH LANG PATHOLOGIST/BEHAVIOR SPECIALIST

RANGE	POSITION	CONTRACTED DAYS	STEP A	STEP B	STEP C	STEP D	STEP E
70	PSYCHOLOGIST	187	76,350	78,642	81,001	83,430	86,014
80	SPEECH LANGUAGE PATHOLOGIST	187	76,350	78,642	81,001	83,430	86,014
100	BEHAVIOR SPECIALIST	187	76,350	78,642	81,001	83,430	86,014

DISTRICT NURSE

RANGE	POSITION	CONTRACTED DAYS	STEP A	STEP B	STEP C	STEP D	STEP E
90	DISTRICT NURSE	187	76,350	78,642	81,001	83,430	86,014

Certificated Management employees who have earned a Master's Degree shall receive, in addition to their regular pay, an annual stipend of $1,200. Certificated Management employees who have earned a Doctorate Degree shall receive, in addition to their regular pay and the Master's stipend, an annual stipend of $1,200.

FISCAL YEAR 2006-07 7%
FISCAL YEAR 2013-14 5%
FISCAL YEAR 2014-15 2.1%
FISCAL YEAR 2015-16 4%
FISCAL YEAR 2016-17 3%

APPROVED: PENDING BOARD APPROVAL